



INFORMATION BOOKLET

about the Central Anti-
Corruption Bureau



CENTRAL ANTI-CORRUPTION BUREAU

Al. Ujazdowskie 9
00-583 Warszawa
www.cba.gov.pl
antykorupcja@cba.gov.pl

Warsaw 2025

Prepared by: Cabinet of the Head of the CBA

Dear Ladies and Gentlemen,

Corruption is a complex phenomenon which takes various forms. We feel its negative consequences every day, often being unaware of it. Corruption affects the lives of every citizen and their environment – by hindering economic development, disrupting democracy and deepening social inequalities. This is why the effective, systemic anti-corruption solutions are of a great importance.

For 19 years now, the officers of the Central Anti-Corruption Bureau have been conducting operational, investigative, analytical, control and preventive activities, aiming at counteracting corruption and other activities detrimental to the State's economic interest. How does the CBA realise its statutory tasks? What is the present structure of the Bureau? These and other information about the CBA are available in the latest Information Booklet.

Enjoy your reading!

Tomasz Strzelczyk

Head of the Central Anti-Corruption Bureau



Central Anti-Corruption Bureau

The **Central Anti-Corruption Bureau** is a special service established to **combat corruption** in public and economic life, particularly in public and local government institutions, as well as to fight against **activities detrimental to the State's economic interests**.



CBA conducts its activities under the **Act of 9 June 2006 on the Central Anti-Corruption Bureau** (Journal of Laws 2006, item 712, consolidated text).

ACT of 9 June 2006 ON THE CENTRAL ANTI-CORRUPTION BUREAU

Chapter 1 General provisions

Art. 1

1. The Central Anti-Corruption Bureau, hereinafter referred to as the "CBA", is created as a special service to combat corruption in public and economic life, particularly in public and local government institutions as well as to fight against activities detrimental to the State's economic interests.
2. The Central Anti-Corruption Bureau is exclusively entitled to use the name Central Anti-Corruption Bureau and its acronym – the "CBA".
- 3a. Within the meaning of the Act, corruption means an act which:
 - 1) involves promising, proposing or giving by any persons, directly or indirectly, of any undue advantage to a person performing a public function for themselves or any other person, in return for acting or omission to act in performing the person's function;
 - 2) involves demanding or accepting by a person performing a public function, directly or indirectly, of any undue advantage for themselves or any other person, or accepting an offer or promise of such advantage in return for acting or omission to act in performing the person's function;
 - 3) is perpetrated in the course of business, covering the accomplishment of the obligations towards the public authority (institution), involving promising, proposing or giving, directly or indirectly, of any undue advantage to a person who manages a unit which does not belong to the public finance sector, or who works for the benefit of this unit in any capacity, for themselves or any other person, in return for acting or omission to act, which breaches their obligations and constitutes a socially detrimental reciprocity;
 - 4) is perpetrated in the course of business, covering the accomplishment of the obligations towards the public authority (institution), involving demanding or accepting, directly or indirectly, of any undue advantage by a person who manages a unit which does not belong to the public finance sector, or who works for the benefit of this unit in any capacity, for themselves or any other person, in return for acting or omission to act, which breaches their obligations and constitutes a socially detrimental reciprocity.
3. Within the meaning of the Act, an activity deemed detrimental to the State's economic interests is any conduct, which may result in serious damage, within the meaning of Art. 115 § 7 of the Act of 6 June 1997 – The Penal Code (Journal of Laws No. 88, item 553, as amended), to the property of:

Head of the CBA

The Head of the Central Anti-Corruption Bureau is a central authority of the government administration supervised by the Prime Minister, acting with the assistance of the CBA, which is an office of the government administration.

The Head of the CBA is appointed for **a term of four years** and is recalled by the Prime Minister following a consultation with the President of the Republic of Poland, the Special Services Committee and the Parliamentary Committee for Special Services.

The Head of the CBA may be reappointed only once.

Upon the motion of the Head of the CBA, the Prime Minister appoints and recalls the Deputies of the Head of the CBA.

The function of the Head of the CBA or of the Deputy Head of the CBA **shall not be combined with another public function.**

The Head of the CBA or the Deputy Heads of the CBA shall not remain in an employment relationship with another employer or undertake another remunerative activity outside of the service. Moreover, they shall not be members of a political party or participate in the activities of that party or on its behalf.

Head of the CBA Tomasz Strzelczyk

Tomasz Strzelczyk has been appointed Head of the CBA on 9 April 2025. He is a distinguished officer, experienced in the area of combating corruption crimes and activities detrimental to the State's economic interests.



In the years 1992-2015 **he served in the Police**, among others in departments dealing with combating economic and drug-related crimes. He finished his service with a rank of Lieutenant-Colonel as **the Head of the Department in the Central Investigation Bureau**. In the years 2015-2020 he was an officer of the Central Anti-Corruption Bureau in the Regional Office of the CBA in Warsaw, where he held the position of **the Head of the Operations and Investigations Department**.

From 30 January 2024 to 27 February 2025 he served as **Deputy Head of the Central Anti-Corruption Bureau**. From 28 February to 8 April 2025 he performed duties of the Head of the CBA.

Staff of the CBA

As for the day of 31 December 2024, the Bureau has employed **1117 people**, including **926 officers and 191 civil servants** who are high class professionals in the areas related to the implementation of the tasks of the service.

Recruitment in 2024:



2 813
submitted
applications



448
initiated
proceedings



84
appointed
officers



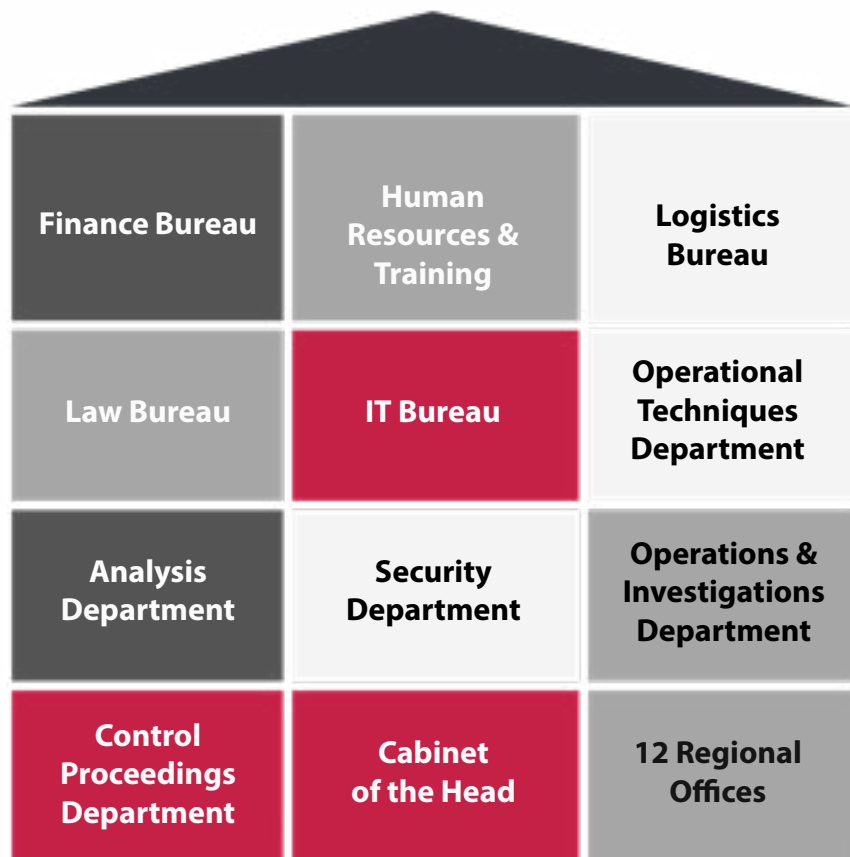
19
appointed
civil servants

As many as **45 percent** of the CBA's officers and civil servants are women. Most of them serve in HR and Training Bureau, Security Department and Operations and Investigations Department.



Structure of the CBA

CBA consists of the following units:



Regional Offices of the Central Anti-Corruption Bureau

Białystok Regional Office

ul. Gen. Władysława Andersa 46B,
15-113 Białystok, tel. (22) 437 30 00

Łódź Regional Office

ul. Rzgowska 34/36, 93-172
Łódź, tel. (42) 239 35 00

Gdańsk Regional Office

ul. Pohulanka 2, 80-807
Gdańsk, tel. (58) 767 31 00

Poznań Regional Office

ul. Serdeczna 1, 62-081
Wysogotowo, tel. (61) 668 36 00

Bydgoszcz Regional Office

ul. Siedlecka 10, 85-403
Bydgoszcz, tel. (52) 525 10 00

Rzeszów Regional Office

ul. Wspólna 1, 35-205
Rzeszów, tel. (17) 784 37 00

Katowice Regional Office

ul. 1 Maja 123, 40-235
Katowice, tel. (32) 788 32 00

Szczecin Regional Office

ul. Żołnierska 4d, 71-210
Szczecin, tel. (91) 831 38 00;

Kraków Regional Office

ul. Fabryczna 18, 31-553 Kraków,
tel. (12) 342 33 00

Warsaw Regional Office

ul. Poleczki 3, 02-822
Warszawa, tel. (22) 437 24 00;

Lublin Regional Office

ul. Gliniana 7, 20-616 Lublin,
tel. (81) 461 34 00

Wrocław Regional Office

ul. Jerzmanowska 4D, 54-519
Wrocław, tel. (22) 437 39 00



Tasks of the CBA

The tasks of the CBA comprise:

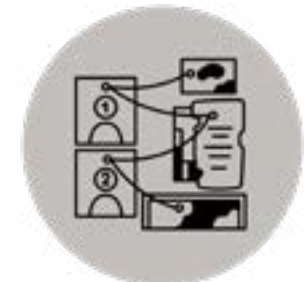
- identification, prevention and detection of offences – laid down in art. 2, paragraph 1, item 1 of the Act on the CBA – **venality, bribery, trading influence and misconduct in public office** – and prosecution of perpetrators of such offences),
- disclosure and prevention of cases of **non-compliance with the limitation of conducting economic activities** by person performing public functions,
- documenting the grounds for and initiating implementation of the provisions on the **reimbursement of unjustly obtained benefits at the expense of the State Treasury or other public legal entities**,
- disclosure of cases of **non-compliance** with certain provisions of law-making procedures and **implementation of decisions concerning, above all, privatisation and commercialisation, financial support, awarding public procurement**, etc.,
- **control of the correctness and truthfulness of asset declarations** or statements on conducting economic activities by persons performing public functions,
- conducting **analytical activities**.

Activities performed by the CBA's officers

Within the scope of the tasks referred to in the Act, the CBA officers perform:



operational activities



investigative activities



control activities



analytical and informative activities

Operational activities

Operational intelligence is performed by the officers of the CBA in order to **detect corruptive crimes or prevent the perpetration of crimes** as well as to obtain and process information relevant to combating corruption in state institutions and local government and also activities detrimental to the State's economic interest.

In case of a justified suspicion of a commission of a crime, the CBA officers perform investigative activities specified by the provisions of the Code of Criminal Procedure, including activities ordered by court and the prosecutor.

Operational activities in the years 2022-2024:

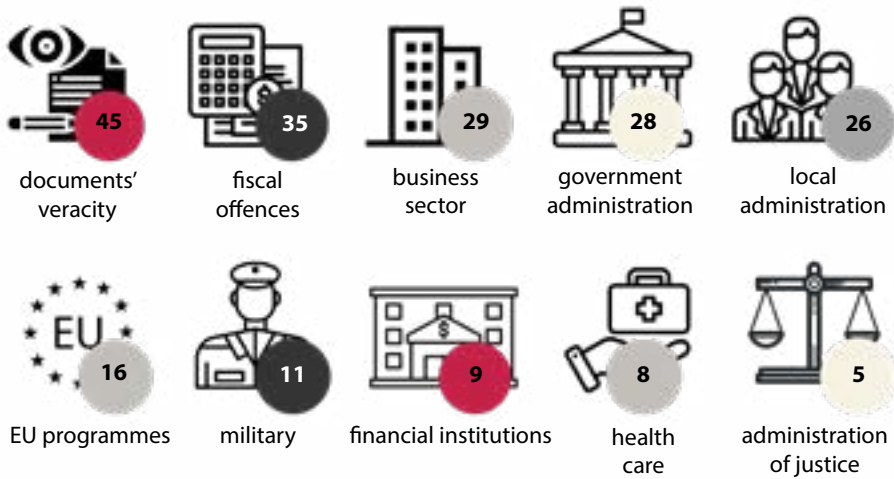
year	initiated	conducted	closed
2022	385	750	383
2023	377	751	436
2024	345	638	369

Preparatory proceedings in the years 2021-2023:

year	initiated	conducted	closed
2022	228	694	208
2023	132	643	167
2024	248	706	240

Key thematic areas of initiated preparatory proceedings in 2024:

14



In 2024, 1,091 preventive measures were applied, such as:

- 314** – police supervision,
- 267** – financial sureties,
- 235** – ban on contacting with aggrieved parties,
- 118** – ban on leaving the country,
- 80** – suspension from duties or ban on the practice of the profession,
- 66** – temporary detention,
- 6** – ban on staying in certain places,
- 5** – ban on performing certain activities or a ban on driving.

In 2024, during the preparatory proceedings, the following assets were secured:



PLN 369,600,000



EUR 1,470,000



USD 1,300,000



PLN 225,700,000
the amount of damage
to the property
of the State Treasury
in 2024



PLN 14,300,000
the amount
of financial benefits
disclosed in 2024

As a result of the investigations conducted in 2024, **313 people have been detained.**

866 suspects were charged for the first time.

A total of **2,375 charges** were made in the conducted investigations.



COMBATING CORRUPTION

Operational and investigative activities were directed at identifying, detecting and preventing corruption threats and offences committed by public officials and other persons performing public functions.

285 of the investigations conducted in 2024 were related to corruption.

As part of these proceedings, **359 persons** acquired a status of a suspect. Property worth close to **PLN 194 million, over EUR 96,000 and over USD 23,000** was secured.

The estimated value of **disclosed financial benefits amounted to PLN 14,300,000.**

COMBATING ECONOMIC CRIMES

One of the CBA's statutory tasks is to identify, prevent and detect offences against i.a. tax obligations if they are committed in connection with corruption or activities detrimental to the State's economic interest.

In 2024, the CBA conducted **142 preparatory proceedings into tax extortion.**

As a result of these activities, **377 persons** acquired a status of a suspect.

Property worth over **PLN 158,600,000** was secured.

The loss to the State Treasury amounted to over **PLN 65 million.**



Control activities

The aim of control activities conducted by the CBA officers is the disclosure of corruption cases in public institutions, fraudulent practices of persons performing public functions and activities detrimental to the State's economic interests.

Control activities cover:

- disclosure of cases of non-adherence of the law, for example in the scope of issuing economic decisions (among others: privatization, financial support, disposal of state and municipal assets, public procurement), as well as counteracting it,
- verification of the correctness and truthfulness of asset declarations or statements on conducting economic activities by persons performing public actions.

Control activities performed by the CBA's officers in 2024:



Among above-mentioned activities as many as **48 control cases, 97 analyses and 21 controls** concerned extortion of EU funds.

In the course of controls and analytical-informative activities, the officers of control proceedings disclosed **damage to the State Treasury or exposure to such damage amounted to nearly PLN 277,800,000.**

CONTROLS

Controls are conducted on the basis of the annual control plan, approved by the Head of the CBA or – if necessary – on an ad hoc basis.

Types of controls conducted in 2024:

planned controls (36):

17 – economic decisions,
19 – asset declarations,

ad hoc controls (82):

39 – economic decisions,
43 – asset declarations.

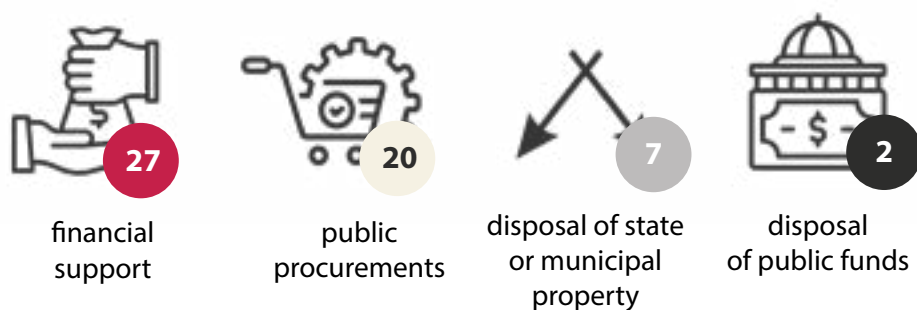


The initiation of control proceedings was most often preceded by analytical and informative activities in the form of **pre-control analyses (108)**.

CONTROLS OF ECONOMIC DECISIONS

In 2024, 56 controls included an examination of the procedures for making and implementing economic decisions, defined by law.

The main scopes of controls of making and implementing decisions:



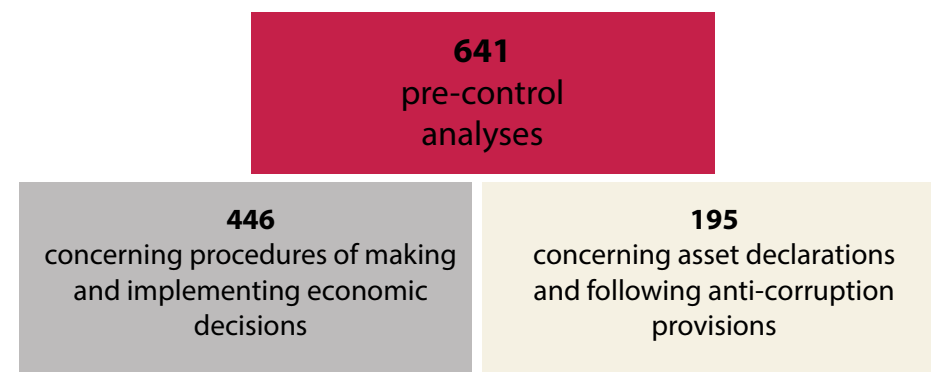
These controls resulted in **13 notices** of reasonable suspicion of a crime.

In 5 cases, materials were forwarded to ongoing preparatory proceedings.

Additionally, **5 reports** were sent to the Public Finance Discipline Ombudsman, **2 notices** were sent to the Customs and Tax Office and **11 irregularity notifications** were forwarded to other competent authorities.

PRE-CONTROL ANALYSES

Pre-control analyses conducted by the CBA's officers in 2024:



In 2024, the findings of analyses of the economic decisions, asset declarations and following of the anti-corruption provisions enabled, among others, **19 notices to be sent on suspicion of a crime**.

CONTROL CASES

In 2024, the CBA conducted **675 control cases**.

Control cases were initiated mostly on the basis of anonymous (144) and onymous (144) irregularity notifications.

ASSET DECLARATIONS

In 2024, CBA officers conducted **62 controls, 195 pre-control analyses and 217 control cases** concerning asset declarations.

The biggest professional group being under control were municipal government officials.

As a result of controls carried out, **7 notices on reasonable suspicion of a crime were filed**.

CBA is **the only special service** having a tool in the form of control of asset declarations and economic decisions.

Asset declaration is an important preventive tool which leads to transparency among people performing public functions. The obligation to submit them is regulated by more than 20 legal acts. Up to half million people in Poland submit asset declarations every year.

Implementing the order of the Minister Coordinator of Special Services, in coordination with other special services, CBA has been working on **a draft legal act** regulation unification, digitisation and control of asset declarations.

Accordingly, in December 2024, the Bureau organised a conference entitled **“Asset Declarations. Digitisation. Unification. Control”**. The event was held under the honorary patronage of the Minister of the Interior and Administration, Minister of National Defence and Minister of Digital Affairs. The conference gathered a broad

audience of specialists from Poland and abroad, enabling a platform for exchanging the best international practices. It was also an opportunity to learn the perspective of civil society represented by non-governmental organisations focused on anti-corruption issues.



As part of the educational campaign, a website **oswiadczeniamajatkowe.cba.gov.pl** was launched. It is a platform for all those seeking advice and information on asset declarations – how to fill in the declarations and the applicable legal regulations.

Analytical activities

The Central Anti-Corruption Bureau conducts **analytical activities** concerning phenomena taking place in the area of the Bureau's competences.

The results are reported to the Prime Minister, the President of the Republic of Poland, the Sejm and Senat.

The primary objectives of analytical and informative activities conducted by the CBA officers:

identification of threats detrimental to the State's economic interest,



informing the authorities about the threats in advance,



formulating suggestions for countermeasures.

Moreover, analytical activities **are supported** by operational intelligence, investigative and control activities.

The result of the Bureau's analytical activities in 2024 was the **preparation of 800 analytical studies**, including:

- 393** crime analysis reports,
- 357** notes from criminal analysis,
- 23** analytical notes,
- 17** signal information,
- 7** letters of findings,
- 2** special reports,
- 1** analytical report.

In 2024, as a result of the activities of the analysts at the CBA, **2 notices of suspicion of a crime** were filed.



ANTI-CORRUPTION SHIELD

A particular form of preventive activity in which the CBA is involved is the so-called **anti-corruption shield**.

It is a set of analytical activities aimed at identifying and counteracting corruption and activities detrimental to the State's economic interest. The origins of the shield date back to 2008, when, on the recommendation of the Prime Minister, heads of the special services launched the development of a system to protect privatisation and public procurement processes.

The value of the undertaking covered by the anti-corruption shield cannot be less than PLN 150 million but exceptionally a lower value is allowed. Three special services, namely CBA, Internal Security Agency (ABW) and Military Counterintelligence Service (SKW) are in charge of providing anti-corruption shield. CBA covers undertakings in the fields of ICT (Information Communication Technology), telecommunications and health care.

In 2024, CBA conducted shielding activities in regard to **49 undertakings**. It resulted in gathering information on the possibility of a conflict of interest of high-ranking official or the detection of irregularities related to the procedure of a draft regulation to the Gambling Act.



Anti-corruption shield covered, among others:

- **modernisation and extension of the barrier along the Belarusian border** – CBA officers verified 106 subcontractors applying for participation in the investment, of which 10 received a negative opinion and 11 received objections;
- procurements awarded in connection with the Polish Presidency of the Council of the European Union – CBA assisted in the interpretation of regulations, conducted trainings among representatives of 70 institutions and verified 166 contractors. The total value of procurements covered by the activities amounted to nearly PLN 200 million.

The Bureau also undertook a number of analytical activities concerning other occurrences within the jurisdiction of the service. They led to the findings, such as:

- a conflict of interests of a member of the management in one of the government administration offices and the director of a public finance sector unit,
- lobbying activities of former high-ranking public officials in favour of a company applying for public funds,
- irregularities in applications for educational subsidies.

Additionally, in connection with the implementation of statutory activities concerning the investigation of the conflict of interest among particular bodies functioning within the Ministry of Health and Ministry of National Defence, CBA officers **verified 2,772 declarations** and statements made by persons participating in the works of these groups in 2024.

Preventive activities

Within the scope of its activity, the CBA conducts preventive and educational initiatives. In this regard, it cooperates with other institutions and non-governmental organizations dealing with the subject of corruption.

Preventive activities are carried out through:

- organizing trainings,
- running an e-learning platform,
- issuing publications,
- conducting educational campaigns.



Anti-Corruption Training Courses

Since 2010, the CBA officers have conducted training courses for employees of government and public administration institutions and companies with State Treasury shareholding, as well as workshops for children and youth.



**122 anti-corruption
training courses in 2024**



**5,555
people trained**

CBA e-learning platform

It is **open-access, free platform with anti-corruption training courses** for all people interested in anti-corruption issues, especially for public officials, entrepreneurs, students and pupils.

Its primary goal is to **spread knowledge about corruption and to promote good practices** in preventing and combating corruption.

The platform is available on the website:
<https://szkolenia-antykorupcyjne.edu.pl/>



It contains three training modules:

1. Corruption in public administration,
2. Corruption in business,
3. Counteracting corruption.

The platform is available in **Polish and English** language versions.

Each module is completed with a knowledge test. Once completed, you can generate a certificate confirming the completion of the training.

Until the end of 2024, a total of **364,776 training courses** have been conducted.

Anti-corruption publications

The CBA issued more than 60 publications in Polish and 20 – in English.

These are, among others:

- handbooks for officials and entrepreneurs,
- post-conference publications,
- CBA Information Booklets,
- Anti-corruption bulletins,
- Corruption Maps,
- specialised handbooks on, for example, crime analysis,
- recommendations on the public procurement proceedings.



The publications are available on the websites: **www.cba.gov.pl** and **www.antykorupcja.gov.pl** in the form of e-books.

18 lectures for 18 years of the CBA

In 2024, almost 6,000 pupils and students participated in the meetings entitled "Coming of age in the service. Together for the honest State".

The lectures were held at 18 public universities with which the Bureau carries out educational programmes to foster ethical and civic attitudes.

During each of the meetings, students learnt about the specifics of the CBA's activities, anti-corruption shield and criminal, strategic and intelligence analysis, as well as the ways to report corruption.



CBA on the Internet



International cooperation

In order to accomplish the tasks of the CBA, the Head of the Central Anti-Corruption Bureau may undertake cooperation with competent authorities and services of other States as well as with international organisations. The undertaking of the cooperation, referred to the Act on the Central Anti-Corruption Bureau, may take place after the receipt of consent of the Prime Minister.

The CBA cooperates with **54 countries** and **13 international organisations** from all over the world. The cooperation aims to **exchange the best practices, extend the knowledge on corruption**, solutions and instruments applied abroad, as well as to exchange information on current operational and investigative activities conducted by foreign services.

In 2024, CBA representatives participated in many international meetings, for example in *21st International Anti-Corruption Conference IACC in Vilnius* or *23rd EPAC/EACN Conference*.



One of the most important international events organised by the CBA in 2024 was ***the High Level Meeting of the Heads of the Anti-Corruption Authorities***.

At the invitation of the Head of the CBA, representatives of the most important anti-corruption institutions from the region met in Wrocław to discuss key challenges and the planned efforts to combat corruption. The meeting aimed to strengthen international cooperation, exchange experiences and jointly discuss new effective tools in the fight against corruption.

The conference was attended by representatives of services from Estonia, Iceland, Lithuania, Latvia and Sweden.



#ABCintegrity Project

#ABCintegrity

The project involves broad and multi-stage promotion of the idea of integrity. It is based on three principles relating to different stages of human development:

- A – promoting the idea of integrity and ethics among the youngest,
- B – cooperating with the scientific community and organizing anti-corruption events for recent college students who are about to begin their careers,
- C – conducting specialized training for public sector employees and representatives of commercial companies with State Treasury participation.

On 3 November 2023, at the EPAC/EACN General Assembly with the participation of nearly two hundred delegates of European anti-corruption institutions, the #ABCintegrity Project was recognized as the best anti-corruption initiative in 2023.



CBA Centre in Lucień

The CBA Training and Conference Centre is located in the village of Lucień, in the administrative district of Gostynin, in the Masovian Voivodeship. On its southern side, it is located on Lake Lucień, while on its western, northern and eastern sides it is directly adjacent to the state forests of the Gostynin Forest District.



Every year, the Centre provides advanced, specialised and basic trainings for officers and civil servants of the CBA.

Charity work

The Central Anti-Corruption Bureau has been involved in charity work for many years and organised various charity actions, such as collecting donations for orphanages and animal shelters, blood donations, cleaning up forests, planting trees and cleaning up memorial sites.

In 2022, after the outbreak of war in Ukraine, CBA's officers and civil servants were actively helping Ukrainians by donating them daily necessities.



Sport achievements

Officers of the Central Anti-Corruption Bureau achieve success in many disciplines at national and international competitions.

The Bureau has a football, volleyball and basketball teams.

The shooting club is also actively involved, with members regularly standing on the podium of various competitions.



Recruitment

CBA is looking for specialists in various fields, including analysts, investigators, economists, engineers, financiers, infobrokers, logisticians, lawyers, programmers, psychologists, specialists in control, cybersecurity and security.

Candidates for service in the CBA may apply if they:

- hold Polish citizenship only,
- have full public rights,
- have an impeccable moral, civic and patriotic attitude,
- have not been convicted of an international offence prosecuted by public indictment or a fiscal offence,
- give an assurance of secrecy in accordance with the requirements specified in regulations on the protection of classified information,
- have at least secondary education and the required professional qualifications as well as physical and psychological capabilities to perform the service.

It is possible to apply to join the CBA via an online form:



Report corruption

By mail:



Al. Ujazdowskie 9
00-583 Warszawa

Free hotline:



800 808 808

In person:



at the regional
offices

E-mail:



sygnal@cba.gov.pl

In 2024, the CBA received **31 759** reports,
of which **881** were related to potential cases of corruption
or incidents implying corruption.



26 749

online reports



2 874

calls



1 976

written reports



160

in-person reports

Contact

Central Anti-Corruption Bureau

Al. Ujazdowskie 9

00-583 Warszawa

E-mail: bip@cba.gov.pl

Tel.: (22) 437 22 22; fax: (22) 437 22 97

Pass Office and Correspondence Register are located at the entrance
from Al. J. Ch. Szucha (open from Monday to Friday from 8.15 a.m.
to 4.15 p.m.)

CBA websites:

<https://cba.gov.pl/>

<https://cba.gov.pl/en>

<https://antykorupcja.gov.pl/>

<https://oswiadczeniamajatkowe.cba.gov.pl/>

Media contact:

690 453 950 (from 8.15 a.m. to 4.15 p.m.)

e-mail: media@cba.gov.pl

Terms on the information provision: <https://www.cba.gov.pl/pl/kontakt/dla-mediow/4702,Dla-mediow.html>



*Always in the
interest of
Poland*

